

DIVERSITY, INCLUSION AND EVERYTHING IN BETWEEN!

LaTricia Hill-Chandler

LaTricia (LaTreeSa) Hill-Chandler is the first Diversity, Equity and Inclusion Officer for Arvest Bank. In this role, LaTricia serves as the primary subject matter expert and architect of Arvest's diversity, equity, inclusion and cross-cultural relations, plans and programs. LaTricia's career in diversity expands over the past 27 years across multiple industries including K-12, higher Ed, small business, corporate, non-profits, government, consulting, retail and now banking. LaTricia holds a Bachelor of Business Administration degree from HBCU, LeMoyne Owen College, and a Master of Science in Management from Indiana Wesleyan University. LaTricia is a graduate of the Stanley K. Lacy Executive Leadership Series (Class XXXVI) and has won numerous awards including Champion of Diversity and the Indianapolis Choice-Avatar of the Year. Most recently, LaTricia received the Leading with Excellence Corporate Trailblazer Award from Compassion Fayetteville.

This strategic session is designed to elevate professionals from basic diversity (representation) to overall inclusion (belonging). This session will walk participants through the journey of how inclusion can impact the organizations culture, as well as improving stakeholder's engagement and overall awareness of the importance of both.

Learning Objectives:

1. Develop a basic understanding the differences between Diversity and Inclusion and the shift from one to the other
2. Participants will learn the intent vs. impact of why diversity is important, but Inclusion matters, too!
3. Participants will learn tips on ways to be more inclusive

