

# EMPLOYMENT LAW MYTHBUSTERS

## Eric Turner

Before joining Foulston Siefkin as an associate on the firm's northeast Kansas employment and general litigation team, Eric Turner spent 16 years as a journalist for Kansas newspapers – a career that built and honed the research skills, accuracy, speed, and writing abilities that now serve him and his clients so well as an attorney. A career path tailor-made for litigation took Eric from Washburn Law School into five years of clerking for three different state and federal judges at the trial and appellate levels. There, his experience behind the scenes gave him an inside view of how various judges evaluate information, make decisions, and run a courtroom. In his clerkships, Eric saw more trials in different courts than some litigators with many more years in practice. His experience included cases related to age discrimination, contract disputes, tax evasion, criminal matters, the interplay between federal and state law, and Social Security disability appeals.

This presentation will put pieces of common HR and employment law wisdom—and you—to the test. This session will cover issues such as wage-and-hour, wage payment acts, discrimination laws, hiring practices and recordkeeping practices. What's true? What's a myth? Join us in this interactive session to find out. As Mark Twain famously said, "It ain't what you don't know that gets you into trouble. It's what you know for sure that just ain't so."

### Learning Objectives:

- Analyze commonly held beliefs of employment law to confirm them or bust them as myths.
- Differentiate between what is true and not true about common wage-and-hour law generalizations.
- Differentiate between what is true and not true about common employment discrimination issues.

